

Programul Operațional Sectorial pentru Dezvoltarea Resurselor Umane 2007 – 2013

Axa prioritară 6 „Promovarea incluziunii sociale”

Domeniul major de intervenție 6.3 “Promovarea egalității de șanse pe piața muncii”

Titlul proiectului: “Rețea multi-regională de servicii de consiliere antidiscriminare pentru incluziunea socială a persoanelor discriminate”

Press Release

Centre for Legal Resources launches a diagnosis analysis of the chances opportunity's and non discrimination field in Romania

Bucharest, 09.03.2010

The Centre for Legal Resources launched the study “*Diagnosis Analysis of the chances and gender opportunity in Romania: problems, needs, European solutions*”.

Although Romania has a legally adequate framework in the field of non discrimination, it is not enough known, understood and applied, both by the large public and by the persons responsible with the development and enforcement of the public policies in the field of social assistance and inclusion. According to the analysis' results, the public local and central authorities with attributions in the field should have more initiative and extensively approach the social exclusion, should coordinate better their activity and introduce the non discrimination principle in their forthcoming activities of social assistance and inclusion. This can be also achieved through a specific training of their staff and other relevant actors at the local level in the field of chances and gender equality: trade unions, employers, NGOs, media, say the study's authors. The quantitative analysis included in the study shows an openness of the public authority's staff and other relevant actors towards the idea of training and information in this field.

The study also comprises a presentation of the legal and institutional framework in Romania with regards to the protection of the rights of the vulnerable groups, the results of a sociological analysis on the way the chances and gender equality principle was enforced at the local level , as well the efficiency of its enforcement. The research includes an analysis of the Italian legal and institutional framework, as well as examples of the best practices from Italy and other European countries (France and Northern Ireland). Finally some recommendations are presented for the improvement of Romania's situation in terms of gender and chances opportunities.

The research was carried out by the non discrimination experts from the National Council for Fighting Discrimination, Centre for Legal Resources and Brodolini Foundation in Italy. The study was conducted within the project “Multi regional network of advisory services on antidiscrimination for the social inclusion of the discriminated persons”, co funded by the Proiect cofinanțat din Fondul Social European prin Programul Operațional Sectorial Dezvoltarea Resurselor Umane 2007-2013



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European Social Fund, through the Sectorial Operational Program - The Development of the Human Resources (POS DRU) 2007-2013, Priority Axe 6 „Promoting the social inclusion”, Main area of intervention 6.3. “Promoting the chances and gender opportunity on the labor market”. The study is available on the CLR website: www.crj.ro

Contact:

Delia Niță: Manager of the Antidiscrimination Program, technical responsible in the project “Multi regional network of advisory services on antidiscrimination for the social inclusion of the discriminated persons”

Phone: 021. 212.05.20

E mail: delia@crj.ro

Sorina Buzatu, Communication expert

Tel: 021. 212. 05.20

E mail: sorina.buzatu@crj.ro

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