



Sectoral Operational Program for Human Resources Development 2007 - 2013

Priority Axis 6 "Promoting social inclusion"

Key Area of Intervention 6.3 "Promoting equality in the labor market"

Project title: "Multi Regional Network antidiscrimination counseling services for social inclusion of persons discriminated against"

Press Release

CLR promotes social inclusion of the vulnerable groups in the labor market by opening 6 local anti-discrimination centers and by training sessions for employers, employees, unions and journalists

Bucharest the 6th November 2009

The Center for Legal Resources (CLR), in partnership with the National Council for Fighting Discrimination and Brodolini Foundation in Italy starts a series of training sessions addressed to the unions, employers, managers and staff of the local public authorities, to the NGOs, experts and journalists, as well to the employees victims of discrimination, with the aim to improve the access of the women and persons belonging to the vulnerable groups to the labor market. In parallel, CLR will establish a network of 6 local antidiscrimination centers whose mission will be the prevention and fighting discrimination on the labor market by providing legal information on internal and international practice related to the antidiscrimination field.

The training session's topic will include issues related to the equality of opportunities on the labor market, labor law, the overcome of the cultural stereotypes in order to integrate the women, the persons with disabilities and persons belonging to different ethnic groups on the labor market.

The trainees will benefit from authorized training on preventing and fighting discrimination at work and the benefits of diversity. The training sessions will take place in 6 counties from 5 development regions: the Central Region (Alba, Sibiu), the North-Western Region (Bistrita, Maramures) South-Western Region (Dolj), South Muntenia (Arges) and Bucharest Ilfov (Bucharest). More then 1000 persons will benefit from these courses within the sixth counties. Moreover, 18 persons will attend special training to become trainers, mediators and experts in the antidiscrimination field and the diversity management.

CLR aims to make more accessible the services that promote chances' and gender equality in the Romanian society and especially on the labor market. In this regard will be enhanced the competencies and skills on chances opportunities of the

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managers and the staff in the central and local public authorities, of the social partners, NGOs, experts, media, of the women and other vulnerable groups.

The network of local antidiscrimination centers will be established in the main cities of the up mentioned counties. The centers will function within the institutions dealing with non discrimination and social inclusion and will provide information and counseling to the discrimination victims both in terms of the equality of opportunities on the labor market and about the legal procedures they can use to defend their rights.

On the other side, the managers of the public authorities and of the private enterprises will find here information regarding the prevention and fighting discrimination acts and the implementation of the diversity management at work. The 18 special trained persons will undertake the activities of information and counseling in these centers.

All these activities will be developed within the project “Multi regional network of advisory services on antidiscrimination for the social inclusion of the discriminated persons”, co funded by the European Social Fund, through the Sectorial Operational Program - The Development of the Human Resources (POS DRU). The project started in September 2009 and is running for 2 years.

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